



Bihar Rural Livelihoods Promotion Society State Rural Livelihoods Mission, Bihar



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Ref. No.: BRLPS/Admn/04/06/ 3730

3 10 Date: 28.09.2013

OFFICE ORDER

The Executive Committee in its $31^{\rm st}$ meeting has approved addendum to HRD Manual regarding increase in advance amount for purchase of Motorcycle for employees of BRLPS.

The detailed addendum attached herewith would be effective from 04.09.2013. All concerned are hereby directed to ensure circulation of the attached addendum to the respective project staff.

By the order the CEO

(Rajesh Parimal) Administrative Officer

Encl: As above.

Copy to:

- 1. OSD/CFO/FO
- 2. All SPMs/PMs
- 3. All DPMs/BPMs/FMs
- 4. All Office Assistant
- 5. All Accountant
- 6. Concerned file
- 7. IT Section

Addendum to the existing provisions relating to advance for purchase of Motorcycle

The following clauses are added to the existing provisions relating to purchase of motorcycle under para 6.5 of HRD manual and Addendum --2 of the Office Order No. BRLPS/1641/ 08 dated 10.12.2008.

i) A provision vide para 6.5 existed in HRD Manual of BRLPS for giving ₹ 25,000/ as advance to field staff of BRLPS for purchase of Motorbike. This amount was recoverable in a maximum of 20 equal monthly installments from the salary of the concerned employee. This provision helped in greater mobility of staff in the field. Of late, there has been steep rise in the prices of Motorbikes and amount of ₹ 25,000/ is inadequate for the purpose.

In this view, the amount to be given as advance to the employee who applies for the same for purchase of Motorbike is being raised to ₹ 40,000/-w.e.f. 04.09.2013. This amount would be recoverable from the monthly salary of the concerned employee in 20 equal installments. Other terms and conditions of this advance would remain the same as existing. This facility is being extended to other employees also.

ii) Differently abled person requires motorbike of different design. Keeping this fact in view, for differently abled employee applying for advance / grant for purchase of motorbike, apart from recoverable advance of Rs. ₹ 40,000/- an amount of ₹ 20,000/- as grant has also been approved.

While fixing installments for recovery of advance amount, the contract length of the concerned employee must be taken into account. If no. and duration fixed for recovery of advance goes beyond contract length of the concerned employee then the authority would have right to fix installments in such a way that it could be recovered within the contract period.